



SOCIAL AND ENVIRONMENTAL SUSTAINABILITY

# Human Rights Declaration

2025 UEFA Women's Under-19  
Championship

WE CARE ABOUT FOOTBALL

## Preamble

UEFA continues to strive for an inclusive culture in which no one is discriminated against or excluded based on any personal traits - whether playing, coaching, refereeing, or organising the game - including all aspects of the game itself and any activities connected to it.

In 2025 UEFA published an environmental, social and governance (ESG) strategy for the Women's Under-19 Championship. Most notably, it underlines the growing responsibility of sporting organisations to act as a catalyst for human rights and social progress, avoiding human rights violations and promoting a culture of respect and inclusion.

## Human Rights Declaration

This declaration (hereby 'the Human Rights Declaration') sets clear responsibilities for organisers, host associations, governmental authorities, and stadium operators, regarding respecting, protecting, and promoting human rights.

We – the Union of European Football Associations (UEFA), the host association Polish Football Association, the governmental authorities are aware of our human rights obligations and responsibilities in organising and hosting the 2025 Women's Under-19 Championship.

Together we intend the 2025 Women's Under-19 Championship to build bridges both on and off the pitch, and act as a driving force for respecting, protecting, and promoting human rights.

The reference to recognised human rights considered in this Declaration includes the international instruments presented in the [UEFA Human Rights Commitment](#), which also serves as references for the due diligence processes of the organising entities.

## The Organisers' commitment

We, the event owner (UEFA), and organisers of the 2025 Women's Under-19 Championship Poland Football Association are committed to respecting, protecting, and promoting all recognised human rights and to aligning all actions during the preparation and staging of the

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## Human Rights Declaration – 2025 UEFA Women's Under-19 Championship

2025 Women's Under-19 Championship with international standards, and ensure that human rights are respected and protected, including by third parties.

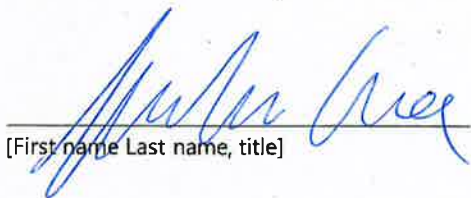
We commit to respecting human rights by identifying, preventing, and mitigating human rights violations, establishing an effective grievance mechanism and provide access to effective remedy for anyone adversely affected by the activities or operations related to 2025 Women's Under-19 Championship.

This Declaration has been approved at the highest level by the organisers and will be communicated internally and externally to all staff, business partners, and other related parties. All those working on the staging of the 2025 Women's Under-19 Championship – including all volunteers of the 2025 Women's Under-19 Championship volunteer programme – will be made aware of the importance of respecting and protecting human rights during the event.

Together with the commitments stated in the 2025 Women's Under-19 Championship Environmental, Social and Governance Strategy, and the UEFA Human Rights Commitment, this Human Rights Declaration serves as the key human rights framework for the 2025 Women's Under-19 Championship.

### Signatures

For the Union of European Football Associations



[First name Last name, title]

For the Polish Football Association

General Secretary  
  
Lukasz Wachowski  
[First name Last name, title]

Date of signatures: \_\_\_\_\_







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